

CLASS
OF 2020

MIPAD

Most Influential People of African Descent

GLOBAL
TOP

100

IN SUPPORT OF THE UNITED NATIONS...



INTERNATIONAL
DECADE FOR PEOPLE OF
**AFRICAN
DESCENT**
2015 - 2024

GLOBAL RECKONING EDITION

"REPRESENTATION MATTERS"

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2017
AWARDING

MIPAD
Most Influential People of African Descent

GLOBAL
TOP
★★★★★

100 UNDER 40

IN SUPPORT OF THE UNITED NATIONS...

INTERNATIONAL AFRICAN DESCENT 2015 - 2024

USAIN BOLT
JAMAICA
Culture and Media

TREVOR NOAH
SOUTH AFRICA
Culture and Media

LEWIS HAMILTON
UK
Culture and Media

CHIMAMANDA ADICHIE
NIGERIA
Culture and Media

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USA
Business and Entrepreneurship

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CLASS OF
2018

MIPAD
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GLOBAL
TOP
★★★★★

100 UNDER 40

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ETHIOPIA
Politics and Governance

H.E. MRS FATIMA JABBE-BIO
SIERRA LEONE
Humanitarian and Religious

COLIN KAEPERNICK
USA
Media and Culture

CHADWICK BOSEMAN
USA
Media and Culture

MECHAN, DUCHESS
OF SUSSEX
UK
Humanitarian and Religious

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MOTHERS OF THE NATION

First Ladies
EDITION

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INTERNATIONAL AFRICAN DESCENT 2015 - 2024

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BARROW
BELIZE

AISHA BUHARI
NIGERIA

JEANNETTE
KACAME
RWANDA

FATIMA JABBE-BIO
SIERRA LEONE

TSEPO MOTSEPE
SOUTH AFRICA

JULIET HOLNESS
JAMAICA

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GREAT LEGAL MINDS

LAW & JUSTICE
EDITION

IN SUPPORT OF THE UNITED NATIONS...

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KATHLEEN MATOLO-DLEPU
BLACK LAWYERS CHAIRPERSON
SOUTH AFRICA

LIVIA SANT'ANNA VAZ
BARA STATE ATTORNEY'S OFFICE
BRAZIL

CEBENGA OYERODE
ALURU & OYERODE
NIGERIA

BRYAN STEVENSON
EQUAL JUSTICE INITIATIVE
USA

LORETTA LYNCH
FORMER ATTORNEY GENERAL
USA

PAULETTE MASTIN
CHAIR, BLACK SOLICITORS NETWORK
UK

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MONARCHS • KINGS • QUEENS • PRINCES • PRINCESSES

ROYALTY
EDITION

IN SUPPORT OF THE UNITED NATIONS...

INTERNATIONAL AFRICAN DESCENT 2015 - 2024

KING LETSIE III
LESOTHO

QUEEN SYLVIA NACCINDA
UGANDA

OTUMPUO OSEI TUTU II
GHANA

OBA EUWARE II
NIGERIA

KING MSWATI III
SWAZILAND

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DIGITAL TRANSFORMATION & CYBER RESILIENCE

4TH INDUSTRIAL REVOLUTION
EDITION

IN SUPPORT OF THE UNITED NATIONS...

INTERNATIONAL AFRICAN DESCENT 2015 - 2024

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BUILDING PAYMENT INFRASTRUCTURE

Payment & FinTech
EDITION

IN SUPPORT OF THE UNITED NATIONS...

INTERNATIONAL AFRICAN DESCENT 2015 - 2024

DANIEL MONEHIN
MASTERCARD

KENNETH I. CHENAULT
AMERICAN EXPRESS

AIDA DIARRA
VISA

LYBRA CLEMONS
PAYPAL

DR. ISMAIL AHMED
WORLDREMIT

OLUCBENGA
AGBOOLA
FLUTTERWAVE

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AMAZING AFRICA

Travel & Tourism
EDITION

IN SUPPORT OF THE UNITED NATIONS...

INTERNATIONAL AFRICAN DESCENT 2015 - 2024

ARNOLD DONALD
USA

MINISTER CATHERINE
ABELEMA AFEKU
GHANA

UFI IBRAHIM
UK

STELLA FUBARA
UAE

TEWOLDE GEBREMARIAM
ETHIOPIA

BERNARD ALIU
NIGERIA

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GLOBAL
TOP
★★★★★

100

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What is MIPAD?

The Most Influential People of African Descent (MIPAD) is a global civil society initiative in support of the United Nation's International Decade for People of African Descent.

The Decade, to be observed from 2015 to 2024, was proclaimed by the United Nations (General Assembly resolution 68/237), with the goal of strengthening national, regional and international action for the protection of human rights for people of African descent worldwide. The Decade also aims to promote greater knowledge of and respect for the contributions of people of African descent to societies.

*MIPAD identifies high achievers of African descent in Four (4) Categorizes:-
**Politics & Governance | Business & Entrepreneurship | Media & Culture and
Religious & Humanitarian** from all around the world as a progressive network of
relevant actors to join together in the spirit of recognition, justice and development.*



**INTERNATIONAL
DECADE FOR PEOPLE OF
AFRICAN
DESCENT
2015 - 2024**

The International Decade for People of African Descent, proclaimed by General Assembly [resolution 68/237](#) and to be observed from 2015 to 2024, provides a solid framework for the United Nations, Member States, civil society and all other relevant actors to join together with people of African descent and take effective measures for the implementation of the programme of activities in the spirit of recognition, justice and development.

Tope Esan - +1 917 541 8394, tope@mipad.org | **Niclette Mundabi** - +1 678 818 6032, nicky@mipad.org

www.mipad.org



CEO Message 2020

We, at the Most Influential People of African Descent (MIPAD), work in support of the United Nations as a global civil society initiative in support of the UN International Decade for People of African Descent (UN IDPAD). Proclaimed to be observed from the years 2015 till 2024 in-line with three pillars; RECOGNITION, JUSTICE, DEVELOPMENT.

Focusing our efforts on the 1st pillar of RECOGNITION, MIPAD publishes a global 100 list that identifies high achievers of African descent worldwide.

It is with great honor that we unveil the 2020 Most Influential People of African Descent (MIPAD) global list to highlight the positive contribution made by people of African descent in public and private sectors worldwide.

In response to the current global gender and racial equality movement, we title the 2020 Edition "Global Reckoning," with the theme "Representation Matters."

In this edition, we looked around the world to check the presence of people of African descent at the highest positions in the largest, most influential and iconic institutions in the world. And, in the spirit of recognition, we celebrate and showcase outstanding personalities at the highest positions in the world because our "Representation Matters" on the decision making tables in Politics & Governance, Business & Entrepreneurship,

Media & Culture and Humanitarian endeavors worldwide.

The research behind this edition revealed in living color the oppression by omission of people of African descent at the decision-making tables of the largest, most iconic and most influential institutions in the world.

We hope this new addition to the MIPAD special editions inspires a moment of reckoning for the world. This edition simultaneously celebrates those who are in these high positions, while highlighting those who were not listed because they do not exist yet at the highest levels of decision making in the world. We share these findings with you to inspire global and local institutions to be more intentional about diversity and inclusion because the talent exists. The only thing missing is the collective will to help steer our world onto a more equitable, inclusive, and sustainable path. And, when the world is ready to be intentional about DIVERSITY & INCLUSION, MIPAD will be here to support because our representation matters!

MIPAD's remains committed to our mission to

- 1) IDENTIFY & recognize excellence in people of African descent all over the world, sometimes in unexpected places and positions
- 2) CONNECT individuals and organizations for the purpose of sharing ideas, information and resources
- 3) DEVELOP and build a community, an ecosystem, to foster conversations for best practice sharing and collaborations for wealth creation and consolidation of power to help us as a collective eliminate racial and gender inequalities.

Meet MIPAD Class of 2020 Honorees:

Global Reckoning Edition - 100 Finalists

Under 40 Edition - 100 Finalists & Group Recognitions

Heroes of Climate Action Heroes - 100 Finalists

Due to financial constraints, we are unable to commission full special edition as planned before COVID pandemic, instead we give special mentions to outstanding individuals in the following categories;

Health & COVID Heroes

Law & Justice

4th Industrial Revolution

Creatives

Human Rights Group Recognitions

Team Work Makes the Dream Work

The full 100 special editions are coming soon! To NOMINATE please visit www.mipad.org/nominate

Please join us in congratulating the 2020 MIPAD honorees for their contributions to societies around the world and for their resilience and strength in the face of adversity, BRAVO!

Kamil Olufowobi

Founder & CEO

kamil@mipad.org



MESSAGE

SPECIAL THANKS TO MIPAD TEAM AND ADVISORY BOARD

MIPAD
MOST INFLUENTIAL PEOPLE
OF AFRICAN DESCENT

EXECUTIVE & ADMINISTRATIVE TEAM
Meet the administrative team that make what we do possible

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COO
Tope E.

Chief Research Officer
Chinelo N.

Creative Directors
Eze A.
Damilade O.
Oluwatomi A.
Queeneth I.

Publications Features Team

PA to CEO
Ola A.

Social Media, Blog & Video Editing
Segun S.
Emo O.

tech.support@mipad.org

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Nina S.

ETHIOPIA
Yohannes M.

GHANA
Anita O.

SOUTH AFRICA
Niombenle K.

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Min. McPherson
Dr. Shelia Walker

INSIDE AFRICA
Betty Inabor
Dr. Djabiri Diallo
Kojo Annon
Dr. Nicky Okoye

LEGAL ADVISORY
ALIKO OYEJIDE
ALOZIE N. ETUFUGH

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Tope A.

The W Club
VACANT

Global Events Planning Committee
Ayeri O.
Samantha S.

PR Agency
AFRICAN MEDIA AGENCY
Ellie B. (CEO)

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Meet the regional directors that make what we do possible

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Chereda C.

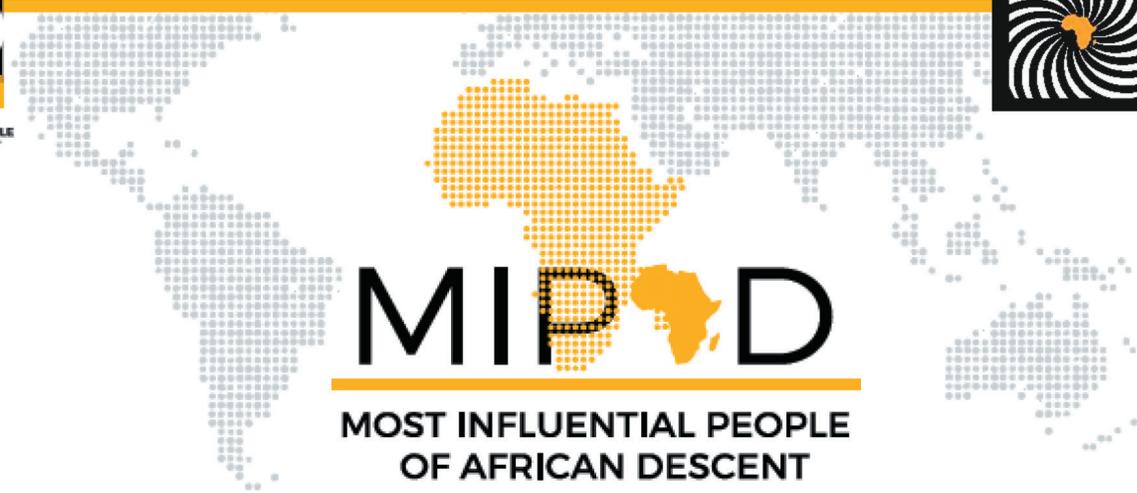
North Africa & Middle East
(Arabic Speaking Countries)
Zied R.

French Speaking Worldwide
Osheneba A.

Portuguese Speaking Worldwide
(Including Brazil)
Nereida L.

Nordic / Scandinavia
VACANT

Spanish Speaking Worldwide
Isabelle M.



MIPAD

**MOST INFLUENTIAL PEOPLE
 OF AFRICAN DESCENT**

GLOBAL
 ★ ★ ★ TOP ★ ★ ★

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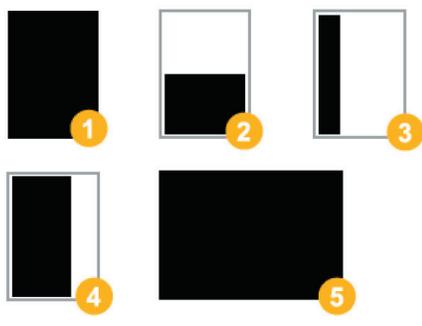
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The most influential people of African descent in Religious and Humanitarian endeavors.

Who is Missing from Mipad Global Reckoning Edition 2020?

By Jonathan Olufowobi

RESEARCH TEAM

Most Influential People of African Descent (MIPAD)

We conducted research into the presence of people of African descent within the largest institutions across the world - in politics & global governance, business, media, and humanitarian endeavours.

The astounding fact is that many of the huge companies we see, with brands we use on a daily basis have few to no people of African descent (PAD) as a part of their ecosystems, and therefore were not included in this year's publication of MIPAD. Many companies claim to stand against biased opportunity and spend millions on diversifying the recruitment of their workforce annually, yet in the highest levels of their management the diversity is almost non-existent. A recent publication from CBS News showed that there is limited opportunity to advance for black people and consequently in the U.S alone, black people take up 3.2% of high positions in these large businesses, yet 13.4% of the population. This supports the findings of our research, which show that this trend also generally applies to large companies in many places around the world.

For example, according to our research, U.S based media companies such as The Times, Forbes and Fortune all have zero PAD in their senior management and board. As a black person myself, it was sad, yet unsurprising to me that those who report news and information to the whole population were not representative of the population themselves.

Within the business category, very large and familiar companies such as HSBC, Lloyds bank and The Royal Bank of Scotland all had zero PAD as well. This is very disappointing, especially as these same companies have issued statements opposing the discrimination of black people and desire to foster cultures of equality and diversity, especially as it was revealed that these banks were in some way built off of the slavery of people of African descent. More companies within this category with zero PAD also included Volkswagen Group, Santander, Allianz, IBM, and Siemens.

In the humanitarian section there was a slightly higher amount of African representation, however very familiar companies such as the Garfield Weston Foundation, The Church of England, and the Wellcome Trust all still had no PAD in their senior positions. At first thought you may assume that this trend is only seen in the private sector, however it became clear that the public sector is no better. Within the highest levels of government in England (the Cabinet) there were no black people. Within the

World Trade Organisation (WTO) and EU, these numbers were still the same. It's very surprising in this sector because these are the organisations that govern and rule over all the people, yet clearly lack representation. These are the organisations who we trust to portray the voice of all the people and to implement equality and justice, yet they lack the inclusion of PAD.

Further research into businesses that provide basic necessities in the four categories of clothing, food, transport and shelter also showed very similar results. 4 of the 5 largest corporations in the clothing industry, such as Kering (which owns Gucci and Balenciaga), Adidas, LVMH (owner of Louis Vuitton) and Kering (which owns Zara) had zero PAD on their board of directors and senior management positions. These brands are all commonly worn and desired by fellow Africans, yet these companies seemingly target us for our money, paying no mind to us in the workplace.

In the mobility section, Toyota, BMW, Mercedes, and Audi all had zero PAD in their board and senior management. Furthermore, Link REIT and Simon Property Group showed the same trend in the shelter section, while Anheuser-Busch InBev (Owner of Beck's, Budweiser, Corona, and many other alcoholic beverages) also had the no PAD in the foods category.

Overall, it's clear that the proportional population of PAD in the community is not adequately reflected in the highest levels of management and board within many of these very well recognised public and private sector organisations. As a young, black man always seeking opportunities in the workplace, I am of the humble opinion that our findings represent the lack of equality and opportunity for people of colour, and this needs to be brought to light and changed.

We hope the MIPAD Global Reckoning Edition inspires a moment of reckoning for the world as this edition simultaneously celebrates those who are in these high positions, while highlighting those who were not listed because they do not exist yet at the highest levels of decision making in the world. We share these findings with you to inspire global and local institutions to be more intentional about diversity and inclusion because the talent exists. The only thing missing is the collective will to help steer our world onto a more equitable, inclusive, and sustainable path. And, when the world is ready to be intentional about DIVERSITY & INCLUSION, MIPAD will be here to support because our representation matters!



**MY ROOT
IN AFRICA**



**“I HAVE RESERVED
A TREE TO BE PLANTED IN
AFRICA, SO I CAN SAY
“I LITERALLY HAVE
ROOTS IN AFRICA.”**

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Enough Window Dressing, It's Time to Redress Global Racism

The global protest that is sparked by the inhumane murder of George Floyd was displayed in slow-motion and witnessed by millions. A Black man was handcuffed, and his chest pinned to a dirty pavement by two police officers while a third put his knee

on his neck for nearly nine minutes until he stopped calling for his mother and died a cruel and undignified death. His murder was a repeat of the all too familiar systemic disregard for the lives of black people, reflecting the bestial remnants of slavery and Jim Crow. The knee that snuffed the life out of Floyd that will forever be seared in the minds and hearts of all people of conscience

is a reminder of the noose - the choice instrument of white supremacy that made black people utter or feel "I cannot breathe" for centuries. António Guterres, the Secretary-General of the United Nation (UN), has won the support and admiration of many for his speech at the Nelson Mandela Annual Lecture on 18 July 2020. Some say, he rose to the occasion, bringing Mandel's

spirit to life at a time when George's murder reminded the world that it needed to hear the unvarnished truth about the wretchedness of anti-black racism.

Without saying it in so many words, Guterres made it clear that the anti-black racism that is manifested in the cruelty of George's murder springs from the same river that the white supremacy inherent in the UN Security Council, World Bank, and the International Monetary Fund (IMF) pours out of.

"The legacy of colonialism still reverberates," acknowledged the head of the UN. "We see this in economic and social injustice, the rise of hate crimes and xenophobia; the persistence of institutionalized racism and white supremacy."

Indeed, he had it right when he stated that the original sins of colonialism are manifested in structural inequality in "the composition and voting rights in the UN Security Council and the boards of the Bretton Woods [World Bank and IMF] system" and the Group of 20 countries (G-20), if I may add.

His speech was prompted by two independent letters: one is signed by all 54 African nations and another one penned by 20 high-level UN officials of African descent, all with the rank of Under-Secretary-General.

Burdened by "the weight of history," the 20 dignitaries felt it was incumbent upon them to speak up and ask their boss to "go beyond [words] and do more." They implored: "It is time for the United Nations to step up and act decisively to help end systemic racism against people of African descent and other minority groups."

It should be noted that the UN is the custodian of three generations of international human rights instruments, including Civil and Political Rights; Economic, Social, and Cultural Rights; and Collective Development Rights.

For people of African origin wherever they live, and for nations with black

majorities in continental Africa and the Caribbean, the three generations of the Universal Declaration of Human Rights ring hollow. The UN, as their custodian, is at best irrelevant and cannot influence their enforcement or at worst it is complacent in their violation.

Floyd's murder that has sparked a global outrage has ushered in a new era where words and window dressings are seen as reprehensible preemption and appropriation of a genuine movement for racial equality and justice.

The 20 Black signatories of the UN letter had it right when they wrote: "If we are to lead, we must do so by example. To initiate and sustain real change, we also must have an honest assessment of how we uphold the UN Charter within our institution." They welcomed the initiatives by the Secretary-General to "address systemic racism at all levels, as well as its impact wherever it exists, including in the United Nations Organization itself."

The UN is not the only institution that needs to address systemic racism from within.

"A simple Google search will confirm the breathtaking racial injustice, producing several pages of citations of articles with shocking titles that seem to describe another era or a faraway place," E. Faye Williams, chair of the National Congress for Black Women, highlighted in Afro American Newspaper, speaking of the World Bank. "Reverend Jesse Jackson's column in the Chicago Sun-Times entitled 'Apartheid Avenue two Blocks from the White House' is one example. 'All Rise: The World Bank Jim Crow Tribunal is in Session' is another. For those who prefer French or Spanish, there are 'Apartheid a la Banque Mondiale' and 'Discriminación racial en el Banco Mundial' to start with."

The racism permeating these institutions embodies and is embodied in the global governance structure.

The impact is reflected in the denial of voice to Black-majority nations in the board rooms of the UN, World Bank, IMF and G-20 where global economic orders are set and where winners and losers are designated.

Let us compare Nigeria and Argentina. Nigeria with a population of over 200 million people and a real (PPP) GDP of \$1.08 trillion is treated differently from Argentina, which has a population of around 45 million and a GDP of \$1.03 trillion. Argentina with far less population and slightly less GDP has significantly more voting power in the World Bank Board than Nigeria. Argentina is a member of the G-20. Nigeria is not.

The virtual exclusion of Africa from the global economic governance structure has dire consequences. A cursory glance of World Bank data shows 14 of the 15 least educated countries in the world are in Africa. The only non-African country is Afghanistan, where girls face enormous social obstacles to go to school. Twenty-three of the 25 highest infant mortality rates in the world are found in African countries. The 30 countries with the lowest life expectancy are all in Africa.

Guterres's acknowledgement about "the legacy of colonialism" and its implications on current "economic and social injustice" against black people and nations and most of all his daring mention of "white supremacy" as the culprit is worthy of noting.

At the same time, his failure to acknowledge the systemic racism in the UN system is more noteworthy because it signifies an unwillingness to take action even where he has an unmitigated authority to lead by example.

A blog heralded on the IMF website staged its call for racial justice from a moral high ground. "Addressing systemic racism is a moral imperative," the author enthralled. He went on to make an economic case noting, "Racism has restrained Black economic progress for decades."

The only problem with such a high-minded and moral-laden statement is that it is coming from an institution that is a bastion of racism and one of the three pillars upon which global racism is anchored in and revolves around.

The same culture is reflected in the World Bank.

"As an institution" the World Bank "can do better in tackling injustices, racism, and inequality within the World Bank Group and around the world," David Malpass, World Bank president, acknowledged in a blog widely published. He condemned the "reprehensible" murder of George Floyd rather poignantly and expressed "hope that justice will be served for him and his family." He went on to state "The scourge of racism is deep and pernicious and must be confronted and ended."

As a sign of solidarity with black victims of entrenched racism, the World Bank hung a 12-story-long banner that reads '#EndRacism' at its Washington headquarters.

All this would have been praiseworthy had it not been a disingenuous window dressing, considering the fact that the World Bank continues to cover up and refuses to address and redress even cases that its own investigation found a "blatant and virulent case of racism." The case that is widely referred to as "The Corporate Equivalent of the George Floyd Case" happened to be my personal case.

The injustice has been condemned by leaders of over 500 faith-based organizations. Jesse Jackson, an African American civil rights icon, called it "dehumanizing and painful to read." The only black cabinet secretary in the Trump administration, Ben Carson (MD), condemned it as "inhuman." Another current Trump cabinet member, Ken Cuccinelli, Deputy Secretary of the Homeland Security, wrote the injustice

“Neither the UN nor the World Bank nor the IMF is a party to the current global movement to end structural racism. They are part of the structural racism and custodians of white supremacy both within their institutions and at the global stage.”

signifies "systematic destruction of the dignity of a human being."

In May 2019, President Malpas' spokesperson promised in writing to "correct" the injustice.

"I have gotten up to speed with the issue. And I also know that President Malpass is well informed. I'm sure this will be resolved adequately," wrote the US Board of Director to the World Bank three months later, on August 29, 2019. Why has the case not been resolved a year later?

It is all about the knee that is the expression of white power that silences individual challenges against racism to nip in the bud the microcosmic erosion of the structural foundation of global racism. During slavery, the system never allowed a single slave to receive justice. The same was the case with Apartheid. Not a single racial victim was fully redressed, and their dignity restored.

The overlords of institutional racism understand that redressing one or two or three individual cases of racial

injustices and restoring the human dignities of individual victims will ultimately lead to the death of structural racism by the proverbial thousand cuts. Woefully, the institutional and structural nexus is intertwined and cross-fertilized to the point that one cannot be broken without the other.

This is the reason why not a single racial discrimination case has ever prevailed before the World Bank, IMF or UN administrative tribunals. Such tribunals serve international agencies as a blackhole where racial discrimination

claims are sucked and silenced with statutory finality. In protecting international agencies from individual racial discrimination complaints, the tribunals are protecting the global racial order.

Neither the UN nor the World Bank nor the IMF is a party to the current global movement to end structural racism. They are part of the structural racism and custodians of white supremacy both within their institutions and at the global stage.

Just like Tarek el-Tayeb Mohamed Bouazizi's death by self-immolation sprang the Arab Spring, George Floyd's death by asphyxiation has flamed the flame of Global Spring to end racism. No words, no matter how articulate, and no banner no matter how long will stop a change whose time has come. It is time to move from window dressing to redressing global racism.

*Resolution Adopted By The General Assembly On 23 December 2013
[Without Reference To A Main Committee (A/68/L.34)]68/237.*

PROCLAMATION OF THE INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT

The General Assembly,

Recalling its resolution 52/111 of 12 December 1997, by which it decided to convene the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance, and its resolutions 56/266 of 27 March 2002, 57/195 of 18 December 2002, 58/160 of 22 December 2003, 59/177 of 20 December 2004 and 60/144 of 16 December 2005, which guided the comprehensive follow-up to the World Conference and the effective implementation of the Durban Declaration and Programme of Action,

Reiterating that all human beings are born free and equal in dignity and rights and have the potential to contribute constructively to the development and well-being of their societies, and that any doctrine of racial superiority is scientifically false, morally condemnable, socially unjust and dangerous and must be rejected, together with theories that attempt to determine the existence of separate human races,

Acknowledging the efforts and initiatives undertaken by States to prohibit discrimination and segregation and to engender the full enjoyment of economic, social and cultural as well as civil and political rights,

Emphasizing that, despite efforts in this regard, millions of human beings continue to be victims of racism, racial discrimination, xenophobia and related intolerance, including their contemporary manifestations, some of which take violent forms,

Emphasizing also its resolution 64/169 of 18 December 2009, by which it proclaimed 2011 as the International Year for People of African Descent,

Recalling its resolutions 3057 (XXVIII) of 2 November 1973, 38/14 of 22 November 1983 and 48/91 of 20 December 1993, by which it proclaimed the three Decades to Combat Racism and Racial Discrimination, and conscious of the fact that their objectives are yet to be attained,

Underlining its resolution 67/155 of 20 December 2012, by which it requested the President of the General Assembly, in consultation with Member States, relevant United Nations programmes and organizations and civil society, including nongovernmental organizations, to launch an informal consultative preparatory process for the proclamation of the International Decade for People of African Descent, with the theme "People of African descent: recognition, justice and development", with a view to proclaiming the International Decade in 2013,

Recalling paragraph 61 of its resolution 66/144 of 19 December 2011, by which it encouraged the Working Group of Experts on People of African Descent to develop a programme of action, including a theme, for adoption by the Human Rights Council, and in this regard taking note of Council resolution 21/33 of 28 September 2012, in which the Council welcomed the draft programme of action for the Decade for People of African Descent and decided to transmit it to the General Assembly with a view to its adoption,

Taking note with appreciation of the work undertaken by the Working Group of Experts on People of African Descent in producing a draft programme of action that is comprehensive and covers a wide range of areas that could serve as a broad framework for the programme of action for the International Decade for People of African Descent, and the report of the Secretary-General on how to make the International Decade effective,

1. Proclaims the International Decade for People of African Descent, commencing on 1 January 2015 and ending on 31 December 2024, with the theme "People of African descent: recognition, justice and development", to be officially launched immediately following the general debate of the sixty-ninth session of the General Assembly;
2. Requests the President of the General Assembly, through the facilitator, to continue consultations with States members of the General Assembly and other stakeholders, with a view to elaborating a programme for the implementation of the International Decade, with a draft programme developed by the Intergovernmental Working Group on the Effective Implementation of the Durban Declaration and Programme of Action as its basis, to be finalized and adopted during the sixty-eighth session of the Assembly and not later than 30 June 2014;
3. Calls for the allocation of predictable funding from the regular budget and extrabudgetary resources of the United Nations for the effective implementation of the programme of action and activities under the International Decade.

72nd plenary meeting
23 December 2013



Citing ‘weight of history’, senior UN officials of African descent issue call to ‘go beyond and do more’ to end racism

A group of more than twenty senior leaders in the UN, who report directly to Secretary-General António Guterres, and who are African or of African descent, have put their names to a personal and hard-hitting statement published on Friday, expressing their outrage at pervasive and systemic racism, highlighting the need to ‘go beyond and do more’ than just offering

condemnation. The signatories include high-profile heads of UN agencies, such as Tedros Ghebreyesus, head of the World Health Organization (WHO), Winnia Byanyima, Executive-Director of UNAIDS, and Natalia Kanem, who runs the UN sexual and reproductive health agency (UNFPA).

The editorial begins by evoking the death of George Floyd, the African-American man who died after a

Minneapolis police officer knelt on his neck for more than eight minutes: “A desperate yearning for a long-departed mother. Reaching deep from the bowels of fragile humanity. Grasping for breath. Begging for mercy. The entire world heard the tragic cry”. Citing the “deep trauma and inter-generational suffering” that has resulted from racial injustice, particularly against people of African descent, the opinion piece written in their personal



capacity, declares that it is time to go further than simply condemning acts of racism, described as “a global scourge that has been perpetuated over centuries”.

TIME TO STEP UP

The leaders call on the UN to “step up and act decisively to help end systemic racism against people of African descent and other minority groups”, citing Article 1 of the United Nations Charter, which stipulates that the UN promotes and encourages “respect for human rights and for fundamental freedoms for all, without distinction as to race, sex, language, or religion”. Highlighting the historic role of the UN in pivotal struggles against racism –such as the ending of apartheid in South Africa, the emancipation of former African colonies, and the civil rights

movement in the United States – the editorial calls on the UN to “use its influence to once again remind us of the unfinished business of eradicating racism, and urge the community of nations to remove the stain of racism on humanity”.

Acknowledging efforts by UN chief António Guterres to address systemic racism at all levels, including within the UN, the authors of the letter note that the Organization must lead by example, with “an honest assessment of how we uphold the UN Charter within our institution”.

AN OBLIGATION TO SPEAK UP

The African leadership said their expression of solidarity with peaceful demonstrations, such as the protests organized by Black Lives Matter and other groups arguing for racial justice,

and “other mass demonstrations against systemic racism and police brutality”, was “well in keeping with our responsibilities and obligations as international civil servants to stand up and speak out against oppression.”

They added that “as leaders we share the core beliefs and the values and principles enshrined in the Charter of the United Nations that do not leave us the option to keep silent”.

The statement goes on to say that the officials commit to harnessing their expertise, leadership and mandates, to “address the root causes and structural changes that must be implemented if we are to bring an end to racism”.

The opinion piece ends with quotations from renowned human rights and anti-racism activists, including Martin Luther King, Nelson Mandela, and Archbishop Desmond Tutu’s statement

that “black liberation is an absolutely indispensable prerequisite to white liberation: nobody will be free until we all are free”.

A desperate yearning for a long-departed mother. Reaching deep from the bowels of fragile humanity. Grasping for breath. Begging for mercy. The entire world heard the tragic cry. The family of nations saw his face pounded against the harsh tarmac. Unbearable pain in broad daylight. A neck buckling under the knee and weight of history. A gentle giant, desperately clinging to life. Yearning to breathe free. Till his last breath.

As senior African leaders in the United Nations, the last few weeks of protests at the killing of George Floyd in the hands of police, have left us all outraged at the injustice of racism that continues to be pervasive in our host country and across the world. Not enough can ever be said about the deep trauma and inter-generational suffering that has resulted from the racial injustice perpetrated through centuries, particularly against people of African descent. To merely condemn expressions and acts of racism is not enough.

We must go beyond and do more. United Nations Secretary-General António Guterres stated that “we need to raise our voices against all expressions of racism and instances of racist behaviour”. Following the killing of Mr. George Floyd, the cry ‘Black Lives Matter’ resounding across the United States and throughout the world is more than a slogan. In fact, they do not only matter, they are quintessential to the fulfillment of our

common human dignity.

NOW IS THE TIME TO MOVE FROM WORDS TO DEEDS.

We owe it to George Floyd and to all victims of racial discrimination and police brutality to dismantle racist institutions. As leaders in the multilateral system, we believe it is incumbent upon us to speak for those whose voices have been silenced, and advocate for effective responses that would contribute to fight systemic racism, a global scourge that has been perpetuated over centuries.

The shocking killing of George Floyd is rooted in a wider and intractable set of issues that will not disappear if we ignore them. It is time for the United Nations to step up and act decisively to help end systemic racism against people of African descent and other minority groups “in promoting and encouraging respect for human rights and for fundamental freedoms for all, without distinction as to race, sex, language, or religion” as stipulated in Article 1 of the UN Charter. Indeed, the foundation of the United Nations is the conviction that all human beings are equal and entitled to live without fear of persecution.

It was at the height of the civil rights movement in the United States and during the emergence of post-colonial independent African nations joining the United Nations, that the International Convention on the Elimination of All Forms of Racial Discrimination (ICERD) came into force in 1969.

This was a pivotal time in history. The collapse of apartheid in South Africa, driven in part by the United Nations, was one of the Organization's proudest

achievements.

The human rights and dignity of black people in Africa as well as across the African diaspora resonated as a powerful signal to future generations, that the United Nations would neither turn a blind eye on racial discrimination nor tolerate injustice and bigotry under the cover of unjust laws. In this new era, the United Nations must in the same vein use its influence to once again remind us of the unfinished business of eradicating racism and urge the community of nations to remove the stain of racism on humanity.

We welcome the initiatives by the Secretary-General to strengthen the global anti-racism discourse, which would address systemic racism at all levels, as well as its impact wherever it exists, including in the United Nations Organization itself.

If we are to lead, we must do so by example. To initiate and sustain real change, we also must have an honest assessment of how we uphold the UN Charter within our institution.

Our expression of solidarity is well in keeping with our responsibilities and obligations as international civil servants to stand up and speak out against oppression. As leaders we share the core beliefs and the values and principles enshrined in the Charter of the United Nations that do not leave us the option to keep silent.

We commit to harnessing our expertise, leadership and mandates to address the root causes and structural changes that must be implemented if we are to bring an end to racism.

Almost 500 years after the revolting Transatlantic trade of Africans began, we have arrived at a critical point in

the arc of the moral universe as we approach in 2024 the end of the International Decade for People of African Descent, a mere four years away. Let us use our collective voice to fulfill the aspirations of our communities that the United Nations will wield its moral power as an institution to effect global change. Let us use our voice to contribute towards the realization of Africa's own transformative vision contained in Agenda 2063 which is consistent with the world's Agenda 2030.

Africa is the cradle of humanity and the forerunner of human civilizations. Africa as a continent must play a definitive role if the world is to achieve sustainable development and peace. That was the dream of the founders of the Organization of African Unity, that was also the strong belief of prominent leaders such as Kwame Nkrumah and eminent intellectuals such as Cheikh Anta Diop.

Let us never forget the words of President Nelson Mandela: "To deny people their human rights is to challenge their very humanity."

Let us ever bear in mind the admonition of civil rights leader Fannie Lou Hamer: "Nobody's free until everybody's free", who was echoed by Dr. Martin Luther King Jr., "Injustice anywhere is a threat to justice everywhere".

Their words were later embodied into the rainbow of the diverse nation of South Africa, as spelled by the peace-maker Archbishop Desmond Tutu when he stated that "Black liberation is an absolutely indispensable prerequisite to white liberation - nobody will be free until we all are free."

(*) All signatories listed below are

senior UN officials who hold the rank of Under Secretary-General. They

signed this Op Ed in their personal capacity.

THE SIGNATORIES

- Tedros Adhanom Ghebreyesus, Director-General, WHO
- Mahamat Saleh Annadif, head of UN peacekeeping mission in Mali (MINUSMA)
- Zainab Hawa Bangura, Director-General, UN Office in Nairobi
- Winnie Byanyima, Executive-Director, UNAIDS
- Mohamed Ibn Chambas, United Nations Special Representative of the Secretary-General for West Africa and the Sahel
- Adama Dieng, UN Secretary-General's Special Adviser for the Prevention of Genocide
- François Lounceny Fall, Head of the United Nations Regional Office for Central Africa
- Bience Gawanas, Special Adviser on Africa to the United Nations Secretary-General
- Gilbert Hounbo, President of the International Fund for Agricultural Development
- Bishar A. Hussein, Director-General, Universal Postal Union,
- Natalia Kanem, Executive-Director, UNFPA
- Mukhisa Kituyi, Secretary-General of the United Nations Conference on Trade and Development (UNCTAD)
- Kingsley Mamabolo, Head of the African Union-United Nations Hybrid Operation in Darfur
- Phumzile Mlambo-Ngcuka, Executive-Director, UN Women
- Mankeur Ndiaye, Special Representative of the Secretary-General for the Central African Republic
- Parfait Onanga-Anyanga, Special Envoy of the Secretary-General for the Horn of Africa
- Moussa D. Oumarou, Deputy Director General, International Labour Organization
- Pramila Patten, United Nations Special Representative on Sexual Violence in Conflict
- Vera Songwe, Executive Secretary, UN Economic Commission for Africa
- Hanna Tetteh, Special Representative of the Secretary-General to the African Union
- Ibrahim Thiaw, Executive Secretary of the United Nations Convention to Combat Desertification (UNCCD)
- Leila Zerrougui, Head of the United Nations Stabilization Mission in the Democratic Republic of the Congo (MONUSCO)

Global Reckoning Edition "Representation Matters" - Where are people of African Descent in Highest Positions in Politics & Governance, Business, Media & Humanitarian Institutions?



Global Politics & Governance

The lack of diversity in top positions is striking, here are the highest ranking people of African descent in political office and global or regional governance institutions in Africa & across the Diaspora

AFREXIMBANK



Dr. Benedict Okey Oramah
President and Chairman of the Board of Directors of the African Export-Import Bank



Kanayo Awani
Managing Director, Intra-African Trade Initiative, Afreximbank

AFRICAN CONTINENTAL FREE TRADE AREA SECRETARIAT, ACCRA, GHANA



Wamkele Mene
Secretary General

AFRICAN DEVELOPMENT BANK



Akinwumi A. Adesina
President

AFRICAN UNION



President Cyril Ramaphosa of South Africa
Chairs of Assembly (2020-2021)

BRAZILLIAN GOVERNMENT



Paulo Paim
Senator

CANADIAN GOVERNMENT CARIBBEAN COMMUNITY (CARICOM)



Ahmed Hussen
Minister of Families



Dr. The Honourable Ralph Gonsalves
Prime Minister of St. Vincent and Grenadines
Chairperson



Ambassador Irwin LaRocque
(Dominica)
Secretary-General

COLOMBIAN GOVERNMENT CABINET



Carmen Inés Vásquez
Minister of Culture



Mabel Gisela Torres
Minister of Science, Innovation & Technology



Her Excellency Epsy Campbell
First Vice President

ETHIOPIAN GOVERNMENT FIFA



Prime Minister Abiy Ahmed Ali
Nobel Peace Prize Winner



Fatma Samoura
Secretary-General

OTHER SENIOR EXECUTIVES

- Ahmad Ahmad
- Almamy Kabele Camara
- Constant Omari Selemani
- Hany Hassan Abou Rid
- Tarek Bouchamaoui
- Lydia Nsekera
- Walter Nyamilandu Manda

FRENCH GOVERNMENT



Elisabeth Moreno

Minister for Gender Equality, Diversity and Equal Opportunities

INTERNATIONAL LABOR ORGANIZATION



Moussa Oumarou

Deputy Director-General

INTERNATIONAL MONETARY FUND



Antionette Monsio Sayeh

Deputy Managing Director

OTHER SENIOR EXECUTIVES

- Abebe Aemro Selassie
- Ambassador Kokou
- Nancy Asiko Onyango
- Rhoda Weeks-Brown
- Yackoley Johnson

PORTUGAL GOVERNMENT



Francisca Van Dunem

Minister of Justice

UN PERMANENT REPRESENTATIVE (NIGERIA & SOUTH AFRICA)



Tijjani Muhammad-Bande (NIG)

President, 74th UN General Assembly (2019)



Amb. Jerry Matjila (SA)

Presidency, UN Security Council (2019-2020)

UNITED NATIONS



Amina J. Mohammed

Deputy Secretary-General, UN

UNITED NATIONS



Catherine Pollard (Guyana)

Under-Secretary-General, Management Strategy, Policy and Compliance

UNITED NATIONS GLOBAL COMPACT



Sanda Ojiambo (Kenya)

CEO and Executive Director

UNITED NATIONS SECRETARY-GENERAL'S SPECIAL REPRESENTATIVE (SRSG)



Damilola Ogunbiyi (Nigeria)

CEO, Sustainable Energy for All

OTHER SENIOR EXECUTIVES

- Ghada Fathy Ismail Waly
- Fatoumata Ndiaye
- Mukhisa Kituyi
- Natalia Kanem
- Phumzile Mlambo-Ngcuka
- Pramila Patten
- Vera Songwe
- Zainab Hawa Bangura

U.S. AIR FORCE



Charles Brown
Four-Star General

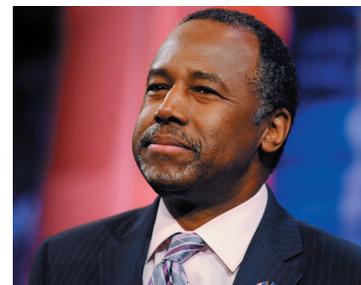
UNITED STATES DEMOCRATIC PARTY



Sen. Kamala Harris

2020 Democratic Party Vice Presidential Candidate

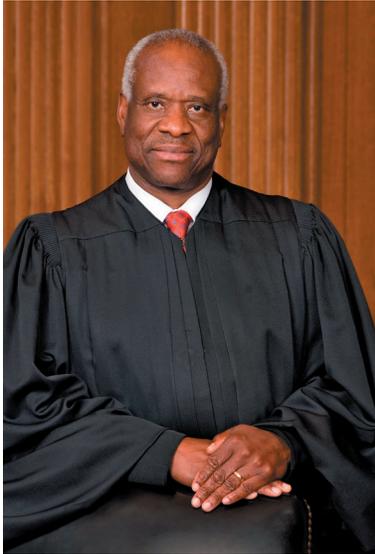
US GOVERNMENT



Ben Carson

Secretary of Housing and Urban Development

UNITED STATE SUPREME COURT



Clarence Thomas
Supreme Court Justice

SUPREME COURT JUSTICE, NEW JERSEY, USA



Fabiana Pierre-Louis
USA/Haiti

WORLD BANK



Sandie Okoro
Senior Vice President Group
General Counsel & Vice
President for Compliance

OTHER SENIOR EXECUTIVES

- Makhtar Diop
- Yvonne Tsikata
- Victoria Kwakwa

WORLD TRADE ORGANISATION



Yonov Frederick Agah
Deputy Managing Director

OTHER SENIOR EXECUTIVES

- Ambassador Xolelwa Mlumbi-Peter
- Ambassador Kadra Ahmed Hassan
- Ambassador Leopold Samba

WHO



Dr. Tedros Adhanom Ghebreyesus
DG, WHO

HIGHEST RANKING FEMALE LEADERS IN AFRICA



Sahle-Work Zewde
President of Ethiopia



Jean Gregoire Sagbo
Prime Minister of Gabon



UNDER
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LIST

Politics & Governance (P&G)

High Achievers of African Descent (Under 40) Worldwide pairing those in Diaspora with their counterparts inside Africa

Abraão Vicente

CAPE VERDE
Minister of Culture and Creative Industries
CAPO VERDE GOVERNMENT

Colin Allred

USA
U.S. Democrat Representative
US GOVERNMENT

Hussein Lecky

NIGERIA
Senior Special Assistant, Deputy President of The Senate
NIGERIAN GOVERNMENT

Ubi Franklin

NIGERIA
Special Adviser Tourism to The Governor
CROSS RIVERS STATE GOVERNMENT, NIGERIA

Seyi Adisa

NIGERIA
Honourable Member, Oyo State Parliament
HOUSE OF ASSEMBLY

Adjany da Silva Freitas

ANGOLA
Minister of Culture, Tourism & Environment
ANGOLA

Don Ceder

THE NETHERLANDS
City Council Member
CITY OF AMSTERDAM, THE NETHERLANDS

Jennifer Blemur, Esq.

USA/HAITI
Director
WOMEN LEGISLATORS' LOBBY (WILL) & WOMEN'S ACTION FOR NEW DIRECTIONS (WAND)

Robert "Bobi Wine" Kyagulanyi Ssentamu

UGANDA
Ugandan politician, activist, singer, actor, businessman and philanthropist
UGANDA PARLIAMENT

Akintunde Oyebo

NIGERIA
Commissioner of Finance & Economic Development
EKITI STATE GOVERNMENT

Dr. Yetunde A. Omede

USA/NIGERIA
Professor of Global Affairs & Politics
FARMINGDALE STATE COLLEGE

Jermaine Sanwo-Olu

NIGERIA
Senior Special Assistant to The Governor Of Lagos State On Diaspora and Foreign Relations
LAGOS STATE GOVERNMENT

Rose Keffas

NIGERIA
Special Assistant at OSSAP-SDGs
OFFICE OF PRESIDENCY

Aminata Touré

GERMANY
Vice President of the Parliament
SCHLESWIG-HOLSTEIN

Emma Inamutila Theofelus

NAMIBIA
Deputy Minister of Information, Communication and Technology
NAMIBIAN GOVERNMENT

João Kanda Bernardo

GERMANY/ANGOLA
Ambassador for Peace
UNIVERSAL PEACE FEDERATION, UNITED NATIONS - ECOSOC IN GENERAL CONSULTATIVE STATUS

Samira Rafaela

THE NETHERLANDS
Member of European Parliament (MEP) & Co-President (Renew Europe)
EUROPEAN UNION

Anthony N. Morgan

CANADA
Lawyer | Manager, Confronting Anti-Black Racism Unit
CANADA

Erica Malunguinho

BRAZIL
Deputy in São Paulo
GOVERNMENT OF SÃO PAULO

Johanna LeBlanc

USA/HAITI
National Security Law & Foreign Policy Expert / TV Analyst
GOVERNMENT OF HAITI

Samuel M. Samuels H.

PANAMA
Director, Ethnic Groups
MUNICIPALITY OF PANAMA CITY

Charlyn Stanberry, Esq.,

USA
Chief of Staff at U.S. House of Representatives
WASHINGTON DC

Harold Tavares

CAPE VERDE
Chief of Staff to Prime Minister
CAPO VERDE GOVERNMENT

Kelechi Ekugo

NIGERIA
Chief of Staff, Minister of Mines and Steels
NIGERIAN GOVERNMENT

Sarah Abdel-Mohsen Elsayed

ETHIOPIA/EGYPT
Communication Officer
AFRICAN UNION & IOM - UN MIGRATION

Why so many black business professionals are missing from the C-suite

KHRISTOPHER J. BROOKS





Despite spending millions on corporate diversity efforts, U.S. companies aren't retaining black professionals or promoting them to top positions, causing many of those workers to walk out the doors in frustration, according to a new report.

Black people account for about 12% of the U.S. population, but occupy only 3.2% of the senior leadership roles at large companies in the U.S. and just 0.8% of all Fortune 500 CEO positions, according to the analysis by the Center for Talent Innovation, a workplace think tank in New York City. The study was funded by Disney, Pfizer and other major corporate players. Its conclusions were drawn from a survey conducted online and via telephone in June of more than 3,700 people who work in white-collar jobs and have at least a bachelor's degree.

About 65% of blacks in the study said they have to work harder to advance, compared with

only 16% of white employees. "We hope that business leaders will respond to these findings by making a serious assessment of their own workplaces and creating a comprehensive plan of action," Pat Fili-Krushel, the center's CEO, said in a statement. "We are especially concerned about the lack of awareness we discovered among white professionals."

Perhaps the best way to enhance career opportunities for African-Americans, the study suggests, is for more companies to introduce bias training for managers, implement clear consistent standards for promotions and hire decision-makers who are committed to diversity. Companies must also create a diversity hiring strategy specifically for black employees.

The center's study comes at a time when America continues to lose black CEOs and companies are spending millions of dollars trying to diversify their staff, often to little avail. In 2012, there were six black Fortune 500 CEOs. Today there are three: Kenneth Frazier of Merck, Roger Ferguson of TIAA and Marvin Ellison of home improvement giant Lowe's. "It's embarrassing because there are thousands of black people who are just as qualified or more qualified than I am who deserve the opportunity, but haven't been given the opportunity," retired

American Express CEO Kenneth Chenault told the researchers behind the study.

Although there is little research on how much companies spend on diversity recruitment in total, individual companies like Google and Intel report spending hundreds of millions annually to diversify their staff. One reason black professionals are struggling to scale the corporate ladder, according to the study: a lack of face time with senior leaders, which hinders building personal relationships with those within a company who oversee promotions. About 20% of black respondents said they don't feel someone of their race could ever gain the top position at their company.

The lack of promotions are causing black employees to change jobs more frequently. More than one-third of black respondents said they plan to leave their company within two years, as opposed to 27% of whites.

"Companies are missing out on amazing talent at the top of their organizations, and black professionals are not given the opportunity to fulfill their aspirations," Julia Kennedy, the center's executive vice president, said.



Global Business & Entrepreneurship

Here are the highest ranking people of African descent in the most highest-valued corporations in the world public listed & privately held in Africa & across Diaspora.

AFRICAN RAINBOW MINERALS



Patrice Motsepe
Founder & Chairman

BANK OF AMERICA



Bernard A. Mensah
President of International, Bank of America & CEO, Merrill Lynch International (MLI)

BANK OF ENGLAND



D. Steve Boland
President of Retail

BUA GROUP



Abdulsamad Rabiu
Chairman & CEO

CHEVRON



Dambisa F. Moyo
Director

OTHER SENIOR EXECUTIVES

- Wanda M. Austin
- Rhonda J. Morris*

CITIGROUP



Peter Blair Henry
Director

OTHER SENIOR EXECUTIVES

- Deborah C. Wright
- Mark Mason

COCA-COLA COMPANY



Alexis Herman
Director and Senior Vice President



Robert Long
Chief Innovation Officer

DANGOTE GROUP



Aliko Dangote
Founder & Chairman

EXXON MOBIL | NESTLE



Ursula M. Burns
Director

GENERAL ELECTRIC

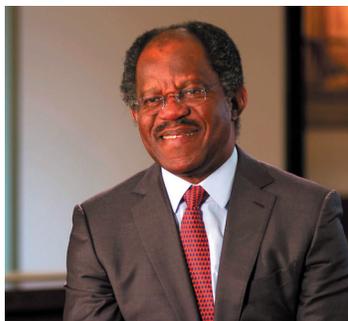


Russell Stokes
Senior Vice President, GE and President
& CEO, GE Power Portfolio

OTHER SENIOR EXECUTIVES

- Mlke Barber

GOLDMAN SACH



Adebayo O. Ogunlesi
Director



Asahi Pompey
Global Head of Corporate Engagement

INTEL



Barbara H. Whye
Corporate Vice President, Social
Impact and Human Resources

JOHNSON & JOHNSON



Michael Sneed
Executive Vice President, Global Corporate
Affairs & Chief Communication Officer

JPMORGAN CHASE



Mellody Hobson
Director

LOWES



Marvin Ellison
President & Chief Executive Officer

MERCK



Kenneth C. Frazier
CEO

METL GROUP



Mohammed Dewji
Africa's Youngest Billionaire



Janice Dupre Little
Executive Vice President, Human
Resources

**MORGAN STANLEY |
PFIZER**



Ronald e. Blaylock
Chairman & CEO

OTHER SENIOR EXECUTIVES

- W. Don Cornwell

OTHER SENIOR EXECUTIVES

- Donald E. Frieson
- Quonta D.Vance
- Fred L.Stokes

NIKE



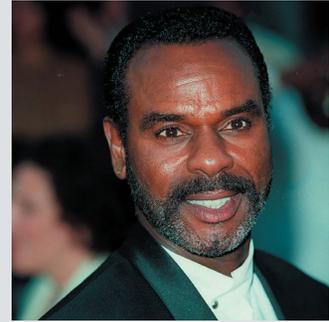
Thasunda Brown Duckett
CEO, Chase & Board of Directors, NIKE

PAYPAL



Rodney C. Adkins
Board of Directors

PEPSICO



Steven Williams
Chief Executive Officer, PepsiCo Foods North America

PORTLAND HOLDINGS INC



Micheal Lee-Chin
Chairman & CEO

PROCTER & GAMBLE



Damon Jones
Chief Communications Officer

OTHER SENIOR EXECUTIVES

- Monica Turner

OTHER SENIOR EXECUTIVES

- Darren Walker
- Segun Agbaje

STANDARD BANK GROUP TESLA



Sim Tshabalala
Group CEO



Elon Musk
CEO and Product Architect

- Kimbal Musk
- Kathleen Wilson-Thompson

TIAA



Roger Ferguson
President and Chief Executive Officer

UNITED HEALTH GROUP



Patricia L. Lewis
Executive Vice President and Chief
Human Resources Officer

VISTA EQUITY PARTNERS



Robert F. Smith
Chairman & CEO

WALMART



Dacona Smith
Executive Vice President, Chief
Operating Officer



Carla A. Harris
Director

OTHER SENIOR EXECUTIVES

- Kelvin L. Buncum
- Ben-Saba Hasan
- Latriece Watkins

WELLS FARGO

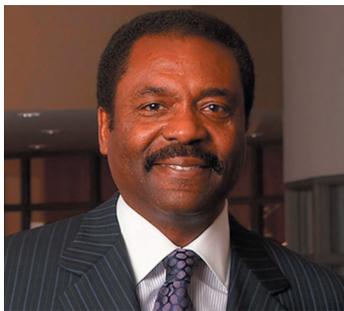


Celeste A. Clark
Director

OTHER SENIOR EXECUTIVES

- Lester Owens
- Wayne M. Hewett

WORLD WIDE TECHNOLOGY



David Steward
Co Founder & Chairman



Business & Entrepreneurship (B&E)

UNDER
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High Achievers of African Descent (Under 40) Worldwide pairing those in Diaspora with their counterparts inside Africa

Ainojie Alexander Iruhe (PhD)
NIGERIA

Executive Director, Qando Plc

Elo Umeh
NIGERIA

CEO, Terragon

Oduntan Adepegba
NIGERIA

CEO, SME Capital

Michael Seibel
USA

CEO & Partner, Y Combinator

Tongayi Choto
ZIMBABWE

Co-Founder, AfriBlocks

Alan Soares
BRAZIL

D'Black Bank

Emmanuel Sir Bonoko
SOUTH AFRICA

MD, Ebonoko Holdings

Kola Oyeneyin
NIGERIA

Founder, Venia Group & Director at Volition Capital

Morin Oluwole
UK

Global Head, Luxury at Facebook & Instagram

Aramide Abe
NIGERIA

Founder, Naija Startups

Ezinne Kwubiri
USA

North America, Head of Inclusion & Diversity at H&M

Kwame Bekoe
GHANA

Director, Airbus | Entrepreneur - Agriculture | Africa

Olawale Ayilara
NIGERIA

Real Estate Investor

Arthell & Darnell Isom
JAPAN

CEO, D'ART Shtajo

Gbolahan Opeodu
NIGERIA

Founder & Chief Executive, YEELDA

Linda Dempah
USA/IVORY COAST

CEO, Adeba Nature

Ronald Chagoury Jr
LEBANON/ NIGERIA

Developer, Eko Atlantic

Ayo Sotinrin
NIGERIA

Group Chief Executive, SAO GROUP

Ife Orioke
NIGERIA

Chief Commercial Officer at Flutterwave

Mandy Bowman
USA

Founder & CEO at Official Black Wall Street

Samantha Almeida
BRAZIL

Twitter BR - Head Communication

Chinwe Egwim
NIGERIA

Economist, FBNQuest

Kelvin Mensah
GHANA/UK

Private Jet Entrepreneur

Maya Horgan Famodu
Nigeria

Founder & Partner at Ingressive Capital

Sandrine Nzeukou, MBA
USA/CAMERON

Executive Director, Invest Africa USA

UNDER
40

A Change Must Come

JON PLATT





honor African-Americans' pioneering contributions to the nation's cultural history, Black Music Month opens today, June 1. With racial strife rumbling across our country as I write this, I am struggling to reconcile the conflicting realities of the universal appreciation of Black music and the devaluation of Black life, George Floyd's videotaped killing being the latest of recurring tragic examples.

I have wanted to comment on the events of this past week however, knowing that my voice will be particularly resounding, I was obliged to be especially introspective and unhurried. Why do my words ring unusually louder? Look no farther than my skin and position.

I am the only Black CEO of a global major music company. So, to speak out on Mr. Floyd's senseless murder is my obligation. Not to would be my irresponsibility. But figuring out what to say was a challenge. My own pain has been so paralyzing. For me, stating 'I stand with the

Black community' would never be enough. But in due time, I found the words.

For many of my colleagues, in our business dealings, we are targets for unfounded assumptions by people whose unspoken questioning of whether we belong is written on their faces.

Outside of work, we must cope with debilitating anxiety inflicted by law enforcement, a burden that many in the Black community have shouldered since we were children. Profiling poses a constant threat, multiplying the opportunities for tragic outcomes. "New normal" is a reference that has taken hold in society with the global pandemic. But the phrase should be about more than adjustments to our workplaces, commutes and social distancing. It must reflect a reset of respect for each other as human beings.

As a music community, we are anchored at the heart of Black culture, and our industry has an unrivaled role and responsibility to help lead society out of crisis and onto the path of true justice and equality.

Music companies have rushed to pledge solidarity with the Black community since the atrocity committed against Mr. Floyd. But I often remind my team of a fact that might seem odd for a music man to point out: "People see better than they hear." Timely action must follow the industry's lyrics. Otherwise, words are ultimately empty.

We must create a platform that provides each and every colleague the encouragement for true self-expression. For people of color, this means the comfort to connect, mourn and heal in authentic ways that might be unfamiliar to, or uncomfortable for, some colleagues. But I encourage you to lean into that discomfort.

Our industry covers every genre of music and is welcoming to new creations. Inside our companies, the workforce should be equally diverse. My dream is for our companies to be an orchestra of races, creeds and colors. During Black Music Month, we recognize a spectrum of songs from Marvin Gaye's 'What's Going On' to Sam Cooke's 'A Change Is Gonna Come'—tunes rooted in pain, yet lighting a path forward. Let's follow their lead.

Jon Platt, chairman and CEO of Sony/ATV, the world's biggest music publishing company, is one of the most powerful and influential publishers of the past 25 years, having worked with Jay-Z, Beyonce and Rihanna since early in their careers. He is also the highest ranking black executive in the music industry.



Global Media & Entertainment

Here are the highest ranking people of African descent in the most influential and iconic brands in the world public listed & privately held in Africa & across Diaspora.

ADVANCE PUBLICATIONS (VOGUE, CONDÉ NAST)



Vanessa Kingori
Publishing Director, British Vogue



Edward Enninful
Editor-in-chief, British Vogue



Deirdre Findlay
Chief Marketing Officer, Conde Nast

ALPHABELT



Roger Ferguson
Board of Directors

OTHER SENIOR EXECUTIVES

- Robin I. Washington
- Torrence Boone

AMAZON



Rosalind Brewer
Board of Directors

AT&T INC.



David S. Hutley
Chief Executive Vice President

BBC



June Sarpong
Director of Creative Diversity

OTHER SENIOR EXECUTIVES

- Tom Ilube

BET NETWORKS



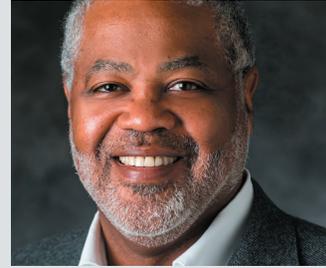
Scott M. Mills
President

CNN



Johnita P. Due
Senior Vice President and Chief Diversity
& Inclusion Officer

COMCAST



Kenneth Bacon
Chief Executive Vice President

CROWN MEDIA FAMILY NETWORKS



Wonya Lucas
Corporate Vice President, Social
Impact and Human Resources

ECONET GLOBAL



Strive Masiyiwa
Founder & Chairman

OTHER SENIOR EXECUTIVES

- Kimberley Harris
- Lisa Blackshear

FACEBOOK



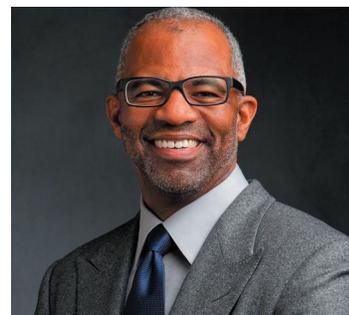
Maxine Williams
Chief Diversity Officer

GLOBACOM GROUP



Mike Adenuga
Corporate Vice President, Social
Impact and Human Resources

IHEARTMEDIA



Tony Coles
Division President

LIVE NATION



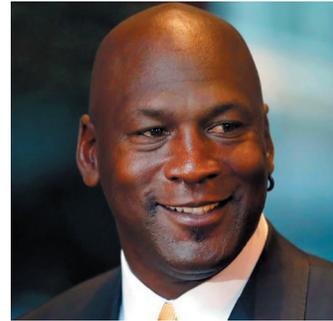
Maverick Carter
Board of Directors

NASPERS



Jacobus Petrus "Kooos" Bekker
Chairman & CEO

NBA BLACK OWNER



Michael Jordan
Owner, Charlotte Hornets

NBA TEAM PRESIDENT



Masai Ujiri
President, Toronto Raptors

NBC UNIVERSAL TELEVISION STUDIOS



Pearlana Igbokwe
Chairman

NETFLIX



Susan Rice
Director

OTHER SENIOR EXECUTIVES

- Amadou Gallo Fall
- Byron Spruell
- Victor Williams
- Oris Stuart
- Jerome Pickett
- Shareef Abdur-Rahim

NEW YORK TIMES



Dean Baquet
Executive Editor

OTHER SENIOR EXECUTIVES

- Bozoma Saint John

NFL



Jason Wright

President, Washington Football Team

NFL



Troy Vincent

Executive Vice President of Football Operations

OPRAH WINFREY NETWORK



Oprah Winfrey

Chairman and CEO

SAFARICOM



Nicholas Nganga

Chairman

OTHER SENIOR EXECUTIVES

- Natara Holloway
- Perry Fewell
- Arthur Mcaffé

SIRIUSXM



Jonelle Procope

Director

SONY MUSIC/ATV



Jon Platt

CEO

THE CARTER ADMINISTRATION



Shawn "Jay Z" Carter & Beyoncé Giselle Knowles-Carter

Black Power Couple

TYLER PERRY STUDIOS



Tyler Perry
Founder

UBER

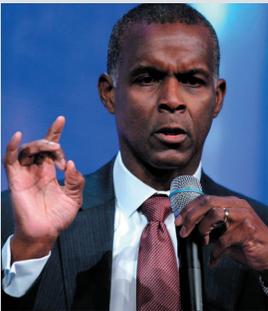


Tony West
Senior Vice President, Chief Legal Officer, and Corporate Secretary

OTHER SENIOR EXECUTIVES

- Ursula Burns

VERIZON



Clarence Otis Jr.,
Lead Direct

OTHER SENIOR EXECUTIVES

- Rose Stuckey Kirk
- Rodney E. Slater
- Shellye Archambeau

WALT DISNEY



Kareem Daniel
President, Consumer Products, Games and Publishing and Chief of Staff

ZOOM



Damien Hooper-Campbell
Chief Diveristy Officer

WARNER MEDIA



Pascal Desroches
Chief Financial Officer

OTHER SENIOR EXECUTIVES

- Derica W. Rice
- Latondra Newton



Media & Culture (M&C)

High Achievers of African Descent (Under 40) Worldwide pairing those in Diaspora with their counterparts inside Africa

Adelle Onyango
KENYA
Radio On Air Personality

Ebuka Obi-Uchendu
NIGERIA
Media Personality & Host, Big Brother Nigeria

Jessica Nabongo
US/UGANDA
Travel Influencer & Writer

Siya Kolisi
SOUTH AFRICA
Captain, Springboks, South African National Rugby Team

Zozi Tunzi
SOUTH AFRICA
Miss Universe

Alex Ekubo
NIGERIA
Actor

IZA Isabela Cristina Correia de Lima
BRAZIL
Singer

Monali Shah
KENYA
Coca-Cola

Iruobe "Waje" Aituaje
NIGERIA
Singer/Activist

Bukky George-Taylor
NIGERIA
CEO, Robert Taylor Media

Kemi Adetiba
NIGERIA/USA
Movie Director

Phyllisia Ross
US/HAITI
Artist

TJ Adeshola
US/ NIGERIA
Twitter

Burna Boy
UK
Artist

Toke Ibru
NIGERIA
Publisher, The Guardian Newspaper

Priscillia Kounkou-Hoveyda
IRAN
Collective for Black Iranians

Master KG's 'Jerusalem'
SOUTH AFRICA
Musician

Cherae Robinson
USA
Taste Makers Africa

Leo Santanna
BRAZIL
Singer

Renan de Souza
BRAZIL
Journalist & International Relations Specialist

Yvonne C Mtengwa
UAE/ZIMBABWE
Founder - Narratives PR + Travel Essence Magazine

Cynthia Erivo
UK
Harriet Tubman

Lloyd Randall
CHINA
TV Presenter

Rozan Ahmed
SUDAN
Cultural Diplomat

Ywone Orji
USA/NIGERIA
Actress and Comedian



Meghan Markle and British racism

What her saga says to black Britons

ALEXANDER SMITH

She never previously paid much attention to the British monarchy, but Eniola Ladapo remembers vividly how she felt watching American actress Meghan

Markle become royalty.

The image of a biracial, foreign woman welcomed into the bosom of white, traditionalist Britain carried colossal symbolism for her — and even a hope that it signaled greater inclusivity and tolerance.

“The history of the royal family is built

around the British Empire, so it was almost like it was coming full circle,” said Ladapo, 19, who grew up in Nigeria and is now an undergraduate student at the London School of Economics. That feeling grew when Prince Harry and Meghan announced five months later they were expecting a baby. “I thought: There’s now going to be a child in the monarchy who, no matter how small, has some African heritage in him,” Ladapo said. “It was so powerful to me.”

WHAT HAPPENED NEXT CAME AS A REALITY CHECK.

Less than two years after their May 19, 2018, wedding, the Duke and Duchess of Sussex have quit as full-time royals. According to supporters, they were

driven out by toxic coverage in the British media, which often veered into racist harassment and bullying. The collateral damage extends far beyond the palace walls. For Ladapo and others, Meghan’s treatment has sent a damaging message to young British people of color, who perhaps saw her as a sign that racial prejudice might be finally ebbing away.

“This has been a very rude awakening,” said Ladapo, who studies economics and is president of her university’s African-Caribbean Society. “It reminded us that we shouldn’t get too comfortable, and no matter how much we think we are accepted into society, we really aren’t.”

A MOMENT IN HISTORY

Harry and Meghan’s departure has prompted a nationwide reckoning about whether this former empire has made any significant progress tackling issues of racism and classism. The fight has been cast as the latest battle in a culture war dividing this country and beyond.

Younger people are more likely to side with the Sussexes on grounds of mental health and race, polls suggest, while older Britons are more inclined to believe the couple acted hypocritically and disrespected Harry’s grandmother, the widely loved Queen Elizabeth II. The tone of the debate couldn’t be further removed from the initial optimism of the wedding, which saw A-list celebrities, an African American bishop and a gospel choir breathe an





unprecedented energy into the fusty pomp and circumstance that's defined these spectacles for centuries. "It felt like something out of a storybook," said Munya Chawawa, 27, a broadcaster and a satirist, who was a pundit during the BBC coverage that day. "I actually felt a bit tearful, seeing a foreign woman of color not only being accepted into the royal family but applauded by the masses filling the streets. It felt like I was part of a moment in history." Soon came headlines, however, commenting on Meghan's "exotic DNA," and how she was "(almost) straight outta Compton." A BBC

presenter was fired for tweeting a picture of a chimpanzee and likening it to the couple's son, Archie. And Princess Michael of Kent — who is married to the queen's first cousin — wore a blackamoor brooch when she met Meghan for the first time.

THERE WERE STARTLING DOUBLE STANDARDS.

The Daily Mail ran a story about Prince William's wife, Catherine, Duchess of Cambridge, "cradling her baby bump," while accusing Meghan of "pride" and "vanity" for doing the same. The Daily Express told of how William "gifted" Kate

avocados, but when Meghan ate the fruit, it was linked to "human rights abuses and drought."

Not everyone agreed Meghan was a victim. Some members of the British commentariat, many of them middle-aged and white, not only saw the allegations of racism as overblown, but also often turned the claims on their head.

"To call me a white, privileged male is to be racist," the British actor Laurence Fox said during a BBC TV debate, when one audience member suggested he might be blind to such prejudices.

"It's not racism," he said of the

headlines. “We’re the most tolerant, lovely country in Europe.”

It’s true that the United Kingdom does have among the most positive attitudes toward immigration of any country in the world, pollster Ipsos MORI found last year. And for its part, the tabloid press insisted its initially positive view of Meghan only turned negative in response to what it saw as the couple’s hypocrisy.

This included the Sussexes taking private jets while proselytizing about climate change, and using \$3 million in public funds to renovate their residence, while demanding a level of privacy that’s unprecedented for the taxpayer-bankrolled royals.

“It’s laughable,” Dan Wootton, executive editor at The Sun, told the British broadcaster ITV News. “The criticism of Meghan has got nothing to do with her race.”

BLINDED BY PRIVILEGE

In the diverse London neighborhood of Hackney, a group of black high-school girls erupted with laughter at the idea Meghan’s treatment was fair.

“Of course, no one is going to call her an f—— N-word in a headline,” Peace Ogbuani, 15, said censoring herself in real time. “Maybe in America they would write that, but in Britain they are more subtly racist. Instead, you can see it in their mannerisms and the way they treat people.”

Her friend, Rhoda Sakate, 16, chimed in: “They are blinded by their white privilege. It’s the older, white men” — her friends joining in, unprompted, to enunciate those words in unison — “who are the

ones that are chatting the most.”

This discussion at a local community college was organized by the London-based charity Voyage, which says it “aims to empower marginalized black young people” through workshops and other activities. For most of the group, Meghan was the first royal to pique their interest.

“If you see a representation of yourself in something, you’re more likely to be interested in it,” Rachael Oloyede, 15, said. “I can still remember how multicultural the wedding was and how it reached out to everyone,” Janelle Afram, also 15, added.

Now that fairy tale is over, and the message couldn’t be clearer for these high-schoolers.

“Even if you’re rich and of a certain status, you’re still black,” Ogbuani said. “You’re black first and foremost before you’re rich.”

For another of the group, Sophie Eziuloh, 15, the bottom line is that “it really just emphasizes the notion that Britain is racist.”

This is a particularly British brand of bigotry, according to those who experience it. It usually does not express itself via police shootings, of which there are few here. But rather it’s a type of covert discrimination, sometimes unconscious, related to a pernicious lack of diversity.

Black and ethnic minority people are sorely underrepresented in government and senior management jobs, but overrepresented in prison cells. In supposedly progressive London, the wage gap between white and ethnic minority workers is 21.7 percent, government figures show. “I’m not saying that the people

who are making those decisions are intentionally racist,” Ladapo, at the London School of Economics, explained. “But you can see their white privilege in that they don’t feel the need to even consider it.”

AN EMPIRE FORGOTTEN

Britain’s quiet racial hierarchy is, according to some experts, a symptom of the darkest passages of its colonial past.

Unlike in the United States, where the legacy of slavery is part of the mainstream conversation, the hangover from the British Empire is far less discussed on this side of the Atlantic. The United Kingdom prefers to shape its identity around World Wars I and II, rather than the colonialism and slavery that fueled its rise as a dominant world power. While some Western historians argue the colonists brought benefits, many people — especially those who felt its boot heel — see the empire as defined by centuries of violence, looting and vampiric capitalism. To them, it was a project driven by white supremacy that strengthened mainland Britain at the expense of its subjects across Africa, India and beyond.

And yet British citizens are more likely than not to say their country should be proud of its former empire. Around a third say that today, racism here isn’t a problem or doesn’t exist at all.

“In Britain we are taught not to see race,” author and commentator Afua Hirsch writes in her book, “Brit(ish).” “We have convinced ourselves that if we contort ourselves into a form of

blindness, then issues of identity will quietly disappear.”

This blind spot persists, according to one theory, because institutionalized British racism largely played out overseas — and at arm’s length — rather than on home soil like it did in the U.S.

That meant that “Britain hasn’t historically had to deal with large numbers of black and brown people,” said Kehinde Andrews, a professor of black studies at Birmingham City University, England.

Today, 3.4 percent of Britons identify as black and 6.8 percent Asian, fewer than the 13.4 percent who identify as African American and 18.3 percent as Hispanic or Latino in the U.S.

“So in America you get this really virulent, openly hostile racism,” Andrews said. “In Britain, the logic of white supremacy, that black and brown life isn’t worth as much as white life, is still with us very clearly today. Our racism is still just as bad, it’s just a bit more polite.”

This is perpetuated because British schools are failing to teach kids a complete and accurate picture of the empire, according to research last year by the Runnymede Trust, a London-based think tank focusing on race and equality.

The trust found that this fundamental misunderstanding of the empire manifested itself in aspects of the 2016 Brexit referendum, which was motivated in part by people’s desire to curb immigration and corresponded with a spike in racist hate crimes.

Two years later, the “Windrush

scandal” saw dozens of longtime Caribbean migrants wrongly labeled as illegal immigrants, detained and threatened with deportation. In Britain, though, racism is often seen as an issue that blights other countries.

For example, when President Donald Trump told four Democratic congresswomen of color to “go back and help fix” their “broken and crime-infested” countries last year, Johnson, then candidate for prime minister, took the high ground.

“You simply cannot use that kind of language,” he told a leadership debate. “It went out decades and decades ago and thank heavens for that. It’s totally unacceptable.” Yet, Johnson is a man who once wrote newspaper columns about “piccaninnies with watermelon smiles,” and described niqab-wearing Muslim women as “letterboxes.” He also once described former President Barack Obama as “part Kenyan.”

BACK TO REALITY

To young black people in Britain, racism is palpable and has direct consequences.

Kessley Janvier, 16, is a high school student in Bromley, south London. She’s politically active and has plans to become a lawyer. Yet, she feels the daily pull of racism when her classmates, perhaps unwittingly, compare her unfavorably to another smart young peer who happens to be white.

“When people say that she is passionate about something, they say I’m angry,” said Janvier, who is

originally from Florida before her family moved to London five years ago. “So this angry black woman trope is immediately pushed on me. It’s the stereotype of black people as being sort of barbaric.” For example, she says, because most of the people covering the royal family are white, that may translate into unconscious biases coming through in reporting.

“If there were more women of color in the room, they would say, ‘Guys, this is not a good idea,’” she said. Sitting on the BBC’s on-set couch during its royal wedding coverage, Chawawa, the broadcaster and satirist, described it as “a massive thumbs-up from the top” that the country was going in the right direction.

Now, sitting in his agent’s office on a gray day in east London, he told NBC News the situation today feels like “touching down back to reality.”

“To see how Meghan has been treated by some major news outlets, it shows that these undertones of xenophobia or racism, which many people of color always have an inkling about, seemed unfortunately to be proven true,” he said, furrowing his brow, placing his hands together and choosing his words carefully.

“I’m afraid, for a lot of us, it feels like any smiling done on the day might have been smiling through gritted teeth.”

MIPAD Publication Features:

A GLOBAL LIST OF **200**
 HIGH ACHIEVERS, UNDER 40



HONOREES REPRESENTING **OVER 50**
 COUNTRIES WORLDWIDE

100 INSIDE AFRICA **100** OUTSIDE AFRICA IN THE DIASPORA

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Digital Foot print 
 Creating an effective online presence...

	10,178 Page likes	10,184 Followers
	10,900 Following	6,482 Followers
	12.3k Followers	4,698 Following
	1675 Followers	



Global Humanitarian, Endowment, Monarchy & Religious

Here are the highest ranking people of African descent in the wealthiest humanitarian, educational endowments, monarchy and religious insitutions in the world.

BRITISH ROYAL FAMILY



Meghan, Duchess of Sussex
Duchess of Sussex

FORD FOUNDATION



Darren Walker
President

OTHER SENIOR EXECUTIVES

- Ursula M. Burns
- Paula Moreno, Gbenga Oyebo
- Bryan Stevenson
- Nishka Chandrasoma
- Diane Samuels
- Depelsha McGruder
- Michele Moore

HARVARD UNIVERSITY



Vivian Hunt
Board of Overseers member

OTHER SENIOR EXECUTIVES

- Kenneth I. Chenault
- Ketanji Brown Jackson
- John B. King Jr
- Carla Harris
- Marilyn Holifield
- Darienne Driver
- John Silvanus Wilson

HOWARD HUGHES MEDICAL INSTITUTE



Kurt L. Schmoke
Trustee

OTHER SENIOR EXECUTIVES

- Erin Jones

MO-IBRAHIM FOUNDATION



Mohammed Ibrahim
Founder

PRINCETON UNIVERSITY

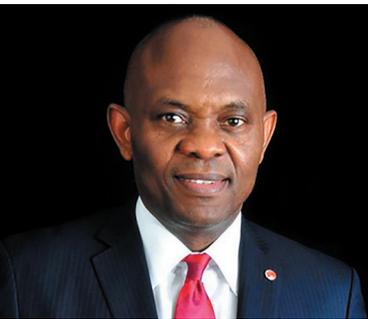


Cecilia Rouse
Dean

OTHER SENIOR EXECUTIVES

- Karen Richardson
- W. Rochelle Calhoun

TONY ELUMELU FOUNDATION



Tony Elumelu
Founder

UNIVERSITY OF TEXAS SYSTEM



Soncia Reagins-Lilly
Vice President for Student Affairs

OTHER SENIOR EXECUTIVES

- Leonard N. Moore
- Mark J.T. Smith

VATICAN CATHOLIC CHURCH



**His Eminence,
Cardinal Francis Arinze**
Cardinal-Bishop

YALE UNIVERSITY



Michael Warren
Trustee

OTHER SENIOR EXECUTIVES

- William Earl Kennard
- Kerwin K. Charles

Humanitarian, Activism & Religious Category (H&R)

High Achievers of African Descent (Under 40) Worldwide pairing those in Diaspora with their counterparts inside Africa

Abiola Salami

NIGERIA
Managing Consultant,
iamaCHAMP

Dynast Amir

USA
Founder, Search For Uhuru & Oluse Afara

Kwame A.A Opoku

GHANA
Founder & Head Global Operations,
Global SDGs Youth Summit &
Assembly

Orondaam Otto

NIGERIA
Founder & Executive Director,
Slum2School Africa

Vanessa

Mbonu
USA
NAACP Media,
Marketing and
Communications
Director

Adaora Mbelu

NIGERIA/SRI LANKA
Founder, Socially Africa &
Lumination Global Network

Efosa Ojomo

USA/NIGERIA
Clayton Christensen Institute

Mary Dinah

NIGERIA
Founder and Managing Director Job-
Link Foundation

Samson Nwakanma

UK
Returnees Network

Youssef J.

Carter
USA
Kenan Rifai Fellow in
Islamic Studies

**Adewale “Wally”
Adeyemo**

USA/NIGERIA
President, Obama Foundation

Farai Mubaiwa

SOUTH AFRICA
Founder of Africa Matters Initiative

Muhammed Lamin

Saidykhan
THE GAMBIA
Africans Rising for Justice, Peace and
Dignity

Shari Garcia

COLOMBIA/ COSTA RICA
President, Afro-descendant Institute
for Study, Research and Development

Amy Sarr Fall

SENEGAL
President at Global Education
7 & Global Citizen Initiative for
Education

**Ifedayo Durosinmi-
Etti**

NIGERIA
Managing Partner, AGS Tribe

**Musonda Chikwanda,
MPH**

ZAMBIA
Girl Up Regional Manager, Africa,
United Nations Foundation

Tiffany Callender

CANADA
Cote des Neiges Black Community
Association

Chiagozie Nwizu

NIGERIA
Executive Director, Africa Franchise
Institute

Ingrid Silva

BRAZIL
Co-Founder, Blacks in Ballet

Nicholas Johnson

USA
Valedictorian of Princeton’s Class
of 2020

Tosin Durotoye

NIGERIA
The Bloom Africa

Dahlia A. Ducreay

CHINA
China’s Largest Privately Owned
Educational Development
Enterprise

Jatali Bellanton

CAPE VERDE/GHANA
Founder, KidsWhoBank

Nyeleti Honwana

US/MOZAMBIQUE
Co-Founder, Global Black Youth

TyAnthony Davis

USA
Vox Collegiate

GLOBAL 100 EDITION

Health & Medical Care COVID Heroes

Coming
Soon

MIPAD

Meet the MIPADians
CLASS OF 2020 SPECIAL EDITION HONOREES



Arthur Igor Cruz Lima
Founder, AfroSaúde, Health Tech
HEALTHCARE EDITION
Diaspora



Dr. Funmi Adewara
Founder, Mobihealth International
HEALTHCARE EDITION
Inside Africa

MOST INFLUENTIAL 100
HEALTHCARE EDITION
Coming Soon!

MIPAD
100
40
THE MOST INFLUENTIAL PEOPLE
OF AFRICAN DESCENT
INTERNATIONAL
AFRICAN
DESCENT
2015 - 2024

MIPAD

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CLASS OF 2020 SPECIAL EDITION HONOREES



**Dr. Allison Amarachukwu
Karen**
International SOS
COVID HEROES
Inside Africa



Dr. Myron Rolle
Chairman, Myron L. Rolle Foundation
COVID HEROES
Diaspora

MOST INFLUENTIAL 100
COVID HEROES
Coming Soon!

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100
40
THE MOST INFLUENTIAL PEOPLE
OF AFRICAN DESCENT
INTERNATIONAL
AFRICAN
DESCENT
2015 - 2024

Abasi Ene-Obong
NIGERIA
CEO, 54 Gene

Allison Amarachukwu Karen
Nigeria
Medical Doctor, International SOS

Arthur Igor Cruz Lima
Brazil
Founder, AfroSaúde, Health Tech

Dolapo Afolayan, MPH
NIGERIAN /AMERICAN
Section Chief, Laboratory Field Services State of California
Department of Public Health

Dr Tedros Adhanom Ghebreyesus
ERITREA/USA
Director-General World Health Organization

Dr. Myron Rolle
USA
Chairman, Myron L. Rolle Foundation

Dr. Funmi Adewara
NIGERIA
Founder, Mobihealth International

Tolu Olupona MD
USA
Program Director, Psychiatry Residency Training Program
Interfaith Medical Center

John N. Nkengasong
CAMEROON AND ETHIOPIA
Director, Africa CDC, African Union Commission African Union

Patrice A. Harris, MD, MA
USA
First African American Female President of AMA American
Medical Association

Sangu Delle
GHANAIAN, AMERICA
CEO, Africa Health Holdings Limited (AHH)

Toluse Dove Francis
NIGERIA
Consultant & Director, Reuel Consulting / World Federation for
Mental Health

Dr Olusola Olowookere
UK/ NIGERIA
Consultant Psychiatrist and CEO Greyinsights Ltd

Mories Atoki
NIGERIA
CEO, African Business Coalition for Health

Dra Jaqueline Goes
BRAZIL
Human Pathology Doctor, Biomedic and Scientist

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www.mipad.org/nominate

Coming
Soon

GLOBAL 100 EDITION

4th Industrial Revolution

MIPAD

Meet the MIPADians
CLASS OF 2020 SPECIAL EDITION HONOREES

Betelhem Dessie
iCog. Anyone can code
4TH INDUSTRIAL REVOLUTION EDITION
inside Africa

Joy Buolamwini
Poet of Code
4TH INDUSTRIAL REVOLUTION EDITION
Diaspora

MOST INFLUENTIAL 100
4TH INDUSTRIAL REVOLUTION EDITION
Coming Soon!

MIPAD 100
THE MOST INFLUENTIAL PEOPLE
OF AFRICAN DESCENT
AFRICAN DESCENT
2013 - 2024

Alice Namuli Blazevic
UGANDA

Founder, Legal Innovation Hub and Partner

Camille Stewart
JAMAICA/UNITED STATES

Cyber & Tech Attorney, Google

Chanel Gisage
BURUNDI /CANADA

President, SHAKA AI

Danielle da Silva Monteiro "Dani Monteiro"
BRAZIL

Data Architect, Brazilian Stock Exchange

Khalid Machchate
MOROCCO

CEO & International Expert, K&W Technologies/ SOS Santé

Phillimon Zongo
USA

Chief Executive Officer, Cyber Leadership Institute

Silas Adekunle
NIGERIA

Robotics, R.I

Sir Zuby Onwuta
NIGERIA / USA

Sir (4th degree Knight of Columbus), Think and Zoom

Uchi Uchibeke
NIGERIA /CANADA

Blockchain @SecureKey / Founder @AfricaHacks,
SecureKey/AfricaHacks

Nahla Maalla
SUDAN

Energy Efficiency Engineer, Dairy Factory

Femi Osinubi
NIGERIA

Partner & Technology Leader, WA, PwC

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